## Individual Retirement Accounts (IRA), 401k and Taxes

Individual Retirement Accounts (IRAs) and 401(k) accounts are tax-advantaged retirement savings vehicles in the United States. Here's an overview of how they work in terms of taxes:

## **Traditional IRA:**

Contributions: Contributions to a Traditional IRA are often tax-deductible. This means you can deduct the amount you contribute from your taxable income for the year in which you make the contribution.

Tax-Deferred Growth: The earnings within a Traditional IRA grow tax-deferred. This means you won't pay taxes on the investment gains until you withdraw the money.

Required Minimum Distributions (RMDs): Starting at age 72 (as of 2021), you are required to take minimum distributions from your Traditional IRA. These distributions are subject to ordinary income tax.

Early Withdrawal Penalties: If you withdraw funds from a Traditional IRA before age 59½, you may be subject to a 10% early withdrawal penalty, in addition to regular income taxes.

## Roth IRA:

Contributions: Contributions to a Roth IRA are made with after-tax dollars, so they are not tax-deductible.

Tax-Free Growth: The earnings within a Roth IRA grow tax-free. Qualified withdrawals, including both contributions and earnings, are tax-free.

No RMDs: Roth IRAs do not have required minimum distributions during the account owner's lifetime. This provides flexibility in managing withdrawals during retirement.

Early Withdrawals: Contributions to a Roth IRA can be withdrawn at any time without penalty. However, early withdrawal of earnings may be subject to taxes and penalties.

## 401(k):

Contributions: Contributions to a Traditional 401(k) are often made on a pre-tax basis, reducing your taxable income for the year.

Tax-Deferred Growth: Similar to Traditional IRAs, the earnings within a Traditional 401(k) grow tax-deferred until withdrawal.

Roth 401(k) Option: Some employers offer Roth 401(k) options, where contributions are made with after-tax dollars. Withdrawals from Roth 401(k) accounts may be tax-free if they meet certain criteria.

RMDs: Required Minimum Distributions apply to Traditional 401(k) accounts, starting at age 72 (as of 2021).

Early Withdrawals: Early withdrawals from a 401(k) may be subject to a 10% penalty in addition to regular income taxes. Some exceptions apply, such as for certain medical expenses or first-time home purchases.

It's essential to consider your individual financial situation, goals, and tax bracket when deciding between Traditional and Roth options. Consulting with a financial advisor can help you make informed decisions based on your specific circumstances. Additionally, tax laws can change, so staying updated on the latest regulations is important.